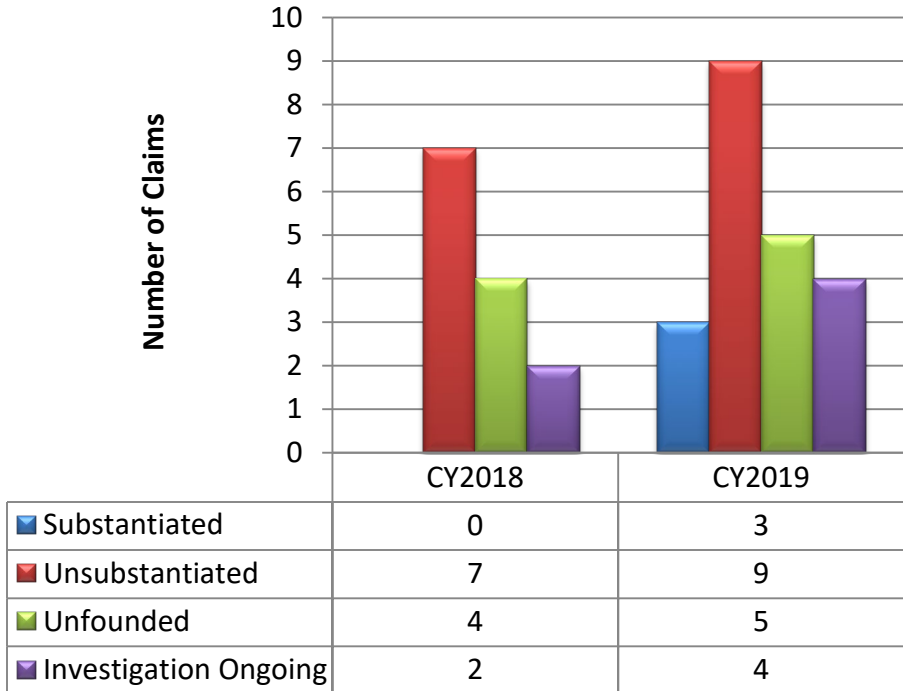


PREA: Detecting, Reporting, Preventing

Offender – on – Offender Nonconsensual Sexual Acts

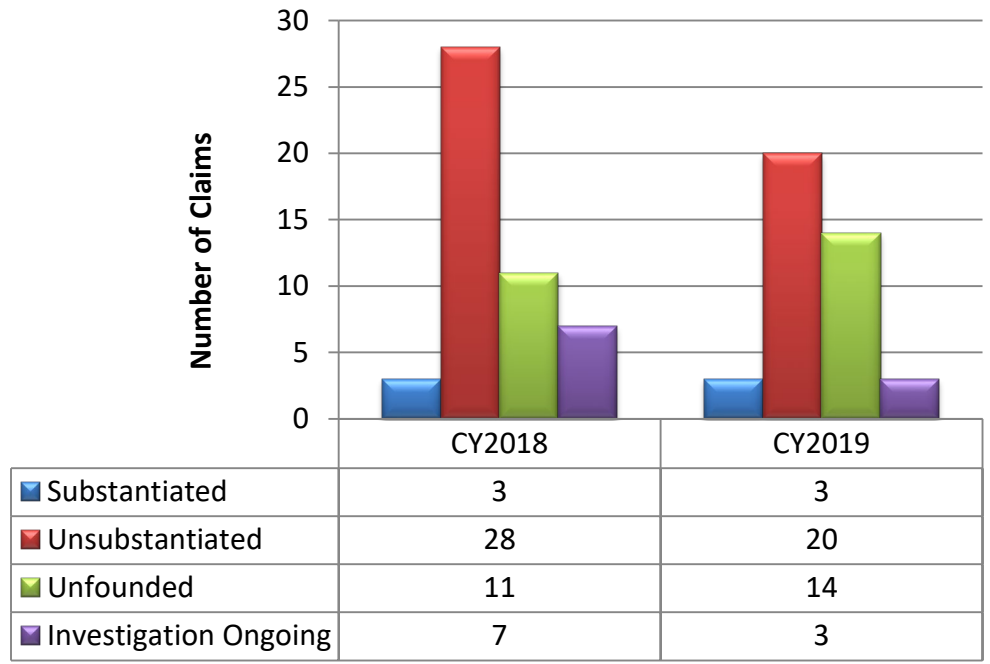
Contact between the penis and vagina or the penis and the anus including penetration, however slight; or contact between the mouth and the penis, vagina or anus; or penetration of the anus or genital opening of another person by a hand, finger or other object.



PREA: Detecting, Reporting, Preventing

Offender – on – Offender Abusive Sexual Acts

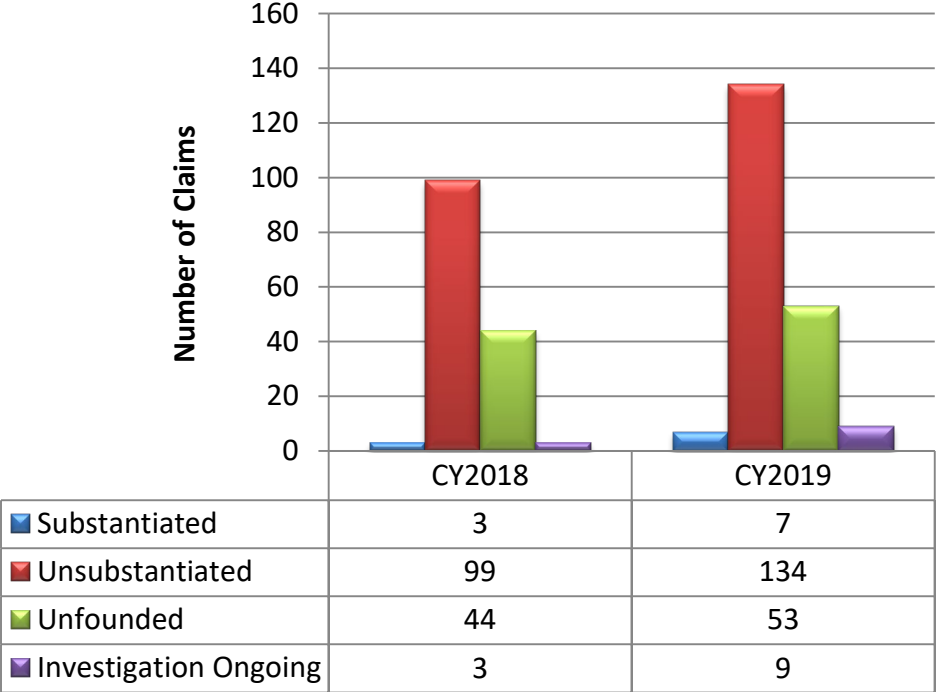
Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh or buttocks of any person. Incidents in which the intention is to sexually exploit (rather than harm or debilitate).



PREA: Detecting, Reporting, Preventing

Offender – on – Offender Sexual Harassment

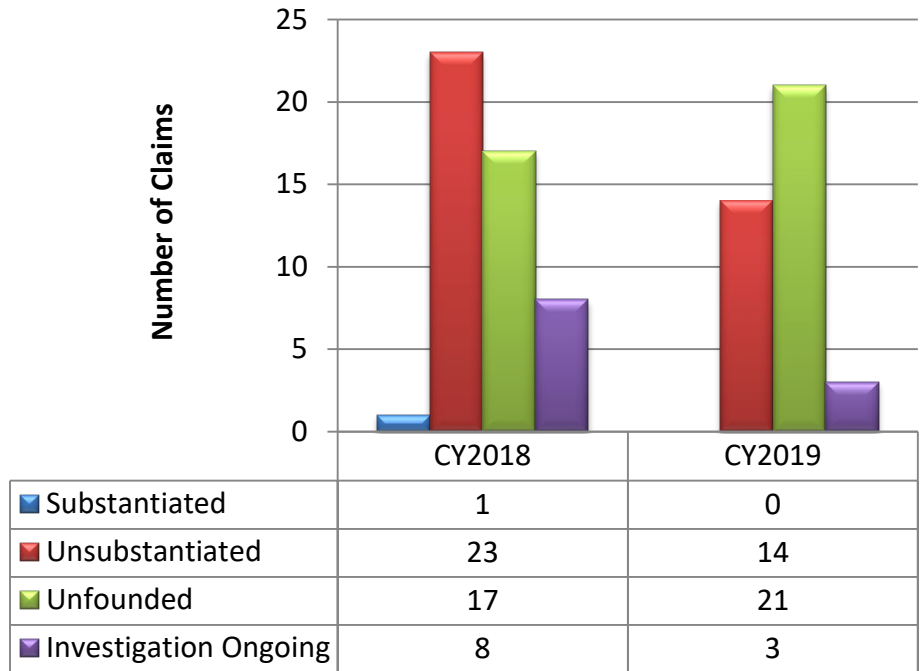
Repeated and unwanted sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one offender directed toward another



PREA: Detecting, Reporting, Preventing

Staff Sexual Misconduct

Any behavior or act of a sexual nature, whether consensual or nonconsensual, directed towards an inmate by an employee, volunteer, official visitor or agency representative. Such acts include: intentional touching of the genitalia, anus, groin, breast, inner thigh or buttocks with the intent to abuse, arouse or gratify sexual desire; or completed, attempted, threatened, or requested sexual acts; or occurrences of indecent exposure, invasion of privacy or staff voyeurism for sexual gratification.

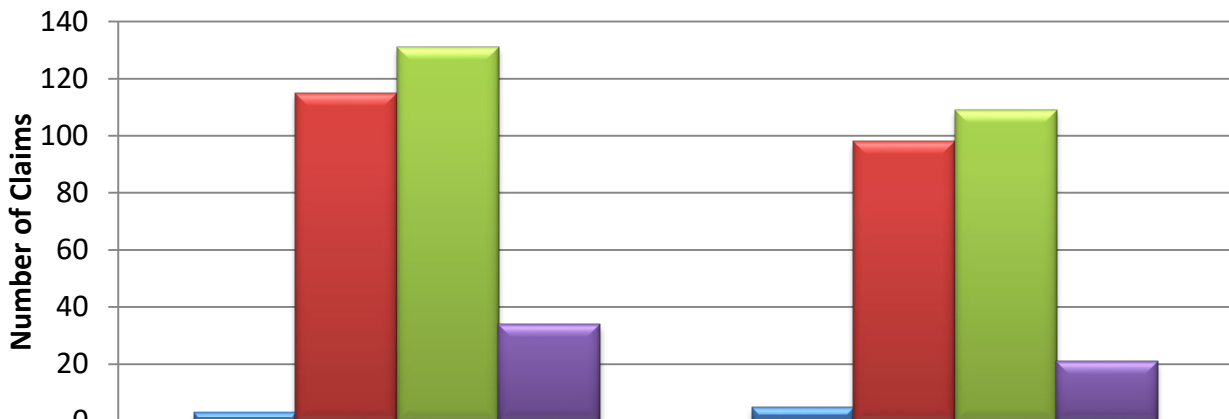


PREA: Detecting, Reporting, Preventing

Staff Sexual Harassment

Repeated* verbal statements or comments of a sexual nature to an inmate by an employee, volunteer, official visitor or agency representative. Such statements include demeaning references to gender or derogatory comments about body or clothing; or profane or obscene language or gestures.

*Please note that in 2014 the definition change eliminated repeated



	CY2018	CY2019
Substantiated	3	5
Unsubstantiated	115	98
Unfounded	131	109
Investigation Ongoing	34	21

Corrective Actions

Central Region

Baskerville Correctional Center

- No upgrades or changes made

Buckingham Correctional Center

- No upgrades or changes made

Central Virginia Correctional Unit 13

- Offenders were retrained, post audit, on how to access outside emotional support via #55 option.
- During PREA audit, two offenders reported prior sexual harassment and sexual abuse at a prior location. An Unit Head to Unit Head notification was immediately sent so the allegations could be properly investigated.
- Following the audit, seven offenders who had disclosed to the auditor prior victimization in the community had new Classification Assessments
- Backup PREA Investigator was appointed post audit

Chesterfield DC

- No upgrades or changes made

Coffeewood Correctional Center

- No upgrade or changes made

Dillwyn Correctional Center

- No upgrades or changes made

Fluvanna Correctional Center for Woman

- Two cameras were added to building 8B wing dayroom
- Mirrors were added to the Cosmo Class Room and in front of the control room in building 2 Infirmary

Corrective Actions

Central Region

Halifax Correctional Unit

- A window was installed in the recreation/program office door to allow security staff to monitor activities in the office during normal rounds

Lunenburg Correctional Center

- Installed Mirrors at the VCE shop
- Replaced a pieces of 1/2" Lexan glass at the Administrative building's main entrance
- Replaced one 11" Insulated glass unit (11/2H) thick at Building & Grounds
- Replaced two Cameras on Tower 4

Nottoway Correctional Center/Work Center

- Painted the PREA posters on to the walls of the housing units to make them more visible and draw more attention to offender populations

Rustburg Correctional Unit

- Replaced the doors to offices in the Administration Building to being able to view the toilet areas

State Farm Enterprise Unit

- Installed 3 stall doors in the offender bathroom at the milk plant
- Added 2 mirrors in the warehouse section of the Milk Plant and rearranged the layout of shelving to enhance visibility throughout the area
- At State Farm Infirmary, disabled the cameras in the negative pressure rooms for privacy due to being able to view the toilet areas
- Post audit retraining was conducted with Counselors, Unit Managers, PREA Compliance Manager, Investigators, Major, CHAP, Assistant Warden and Warden for reporting requirements to other confinement facilities within 72 after an allegation is received

Corrective Actions

Central Region

State Farm Work Center

- The transition from a male population to a female population came with a lot of remodeling to the bathrooms in each dorm area.
- Partitions separating showers and toilets were added as well as curtains and plexiglass were added for privacy

Virginia Correctional Center for Women

- No upgrades made

Eastern Region

Brunswick Mens CCAP

- No upgrades or changes made

Caroline Correctional Unit

- Swing doors were added to A & B dorm restroom
- Added plexiglass to extend divider and on the bars behind the toilet in A & to distort view to the opposite dorm restrooms

Deerfield Correctional Center, Men's Work Center and Men's Work Center 2

- Installed shower curtains at DFCC, DMWC, and DMWC2
- Upgraded video surveillance system
- Upgraded existing cameras
- At DFCC Main, added cameras in Administration/Warehouse, Visitation/Overflow Area, Towers and Recreation Yard, Offender Gym, Kitchen/Laundry, Medical, Commissary, DCE Hallways/Classrooms, and Mental Health/Care Center
- At Deerfield Men's Work Center 2, cameras were added in critical areas

Corrective Actions

Eastern Region

Greenville Correctional Center and Greenville Work Center

- Additional mirrors were added in the Infirmary at Greenville CC

Haynesville Correctional Center

- Camera system was upgraded and mirrors were added in Kitchen, Commissary, Tool Room, Law Library, Medical and Vocational. Also, curtains were added to the offender showers

Haynesville Correctional Unit 17

- Swinging doors on the offender showers were replaced for additional privacy

Indian Creek Correctional Center

- An additional 30 quarter dorm viewing angle 90 degrees diameter 18" mirrors were installed throughout facility

Lawrenceville Correctional Center

- Lawrenceville did not have any upgrades or corrective action during 2019

St. Brides Correctional Center

- Installed 3 windows in the doors at the Medical Unit
- Begin a camera project in the 200 & 300 buildings, and 52-estimated total of cameras to be install by the end of 2020
- 14 new monitors were installed for staff to access/view the cameras from Watch Office, Master control, Major's office, Investigator's & Intel office, Captains' office, 310-320 Control both, Warden's office, Assistant Warden's office

Sussex I State Prison

- Mirrors were added in the warehouse, laundry area, DCE and in Medical

Sussex II State Prison

- Post audit refresher training completed for all staff on our PREA response plan to include identifying blind spot and conducting unannounced PREA rounds

Corrective Actions

Western Region

Appalachian CCAP

- A window in the gym office door, a window in the probation office doors, and four cameras (one in the stairway going to kitchen prep area, one in the dish room, one in dry storage, and one in the kitchen).

Augusta Correctional Center

- Areas in the Shoe Shop and Tailor Shop were rearranged and reorganized so blind spots were eliminated

Bland Correctional Center

- Shower curtains were added to offender showers in 1 and 3 housing units for more offender privacy

Cold Springs CCAP

- Mirrors were added in the bakery and mirrors in dry storage

Cold Springs Correctional Unit

- Windows were added in the solid doors in Food Service Supervisor's office, two Counselor's offices, Medical Door, Investigator's office, and Officer's office
- Mirrors were added in the Food Service Supervisor's office and in the dry storage area and USDA room in the kitchen basement

Green Rock Correctional Center

- The offender toilet area in intake was made more private

Corrective Actions

Western Region

Harrisonburg CCAP

- A sign was posted above a box in the offender housing area designating it as the appropriate location to submit informal requests and complaints
- Security staff refresher training was conducted post audit explaining that sexual abuse investigations are initially investigated by facility investigator but, unless quickly and definitively determined that allegation is unfounded, it is referred to SIU
- Supporting documentation was provided showing implementation of changes at the facility for future offender offender training to better explain free confidential, emotional support services

Keen Mountain Correctional Center

- Renovations were completed in C-Building, which included upgrading the camera system to MaxPro for a total of 45 cameras
- Renovations also include upgraded control panels for a more efficient operation
- A 360° MaxPro camera was installed in the vestibule of A-Building and B-Building

Marion Correctional Treatment Center

- Marion Correctional Treatment Center did not have any upgrades or corrective action during 2019

Patrick Henry Correctional Center

- Mirrors were installed in the ice room in the kitchen, in the basement, and in the stairway leading to the basement

Pocahontas State Correctional Center

- Mirrors were installed in Install Mirrors in Laundry, Votec Pipefitting Storage, Votec Motorcycle Repair Tool Room, Votec Floor Covering Storage, Building Maintenance Repair Storage, and in the Common Fare Room in Food Service

Corrective Actions

Western Region

Red Onion State Prison

- Max Pro Cameras were added in the Pharmacy and near the kitchen storage room

River North Correctional Center

- The offender restroom doors in the gym and in Votech/DCE were raised to provide more privacy
- MaxPro cameras were installed in the SCORE Unit and mirrors were added in laundry, masonry classroom, HVAC classroom, property and kitchen
- A partial wall was constructed in the intake area to minimize toilet view
- In the A-3 pod, metal plating was added on the top tier floor above the showers to prevent viewing from above the showers and rubber flaps were added on the shower doors
- A window was added in the door of the polycom room
- Security staff refresher training was conducted post audit explaining that transgender offenders must be frisk searched by female staff
- Security staff refresher training was conducted post audit explaining the difference between administrative and criminal investigations and the process for conducting PREA investigations
- Security staff refresher training was conducted post audit reminding that transgender offenders shall be given the opportunity to shower separately from other offenders
- A privacy issue was observed in the handicap shower in the A-3 pod from the landing at the top of the stairs
- A memo was sent to all staff stating no loitering on top of stairs landing
- Casework Counselors were re-educated post audit in the requirement to ask offenders directly, in a face-to-face meeting, the Classification Assessment questions
- Casework Counselors were retrained to be able to recognize when additional assistance is needed for limited English speaking offenders

Corrective Actions

Western Region

River North Correctional Center - continued

- Casework Counselors retraining was conducted post audit explaining that the process for offenders to receive free confidential, emotional support needed to be emphasized during offender orientation sessions
- Offender Orientation Handbook was revised to include details for free confidential, emotional support services
- Follow-up documentation was provided for background checks of four contract employees

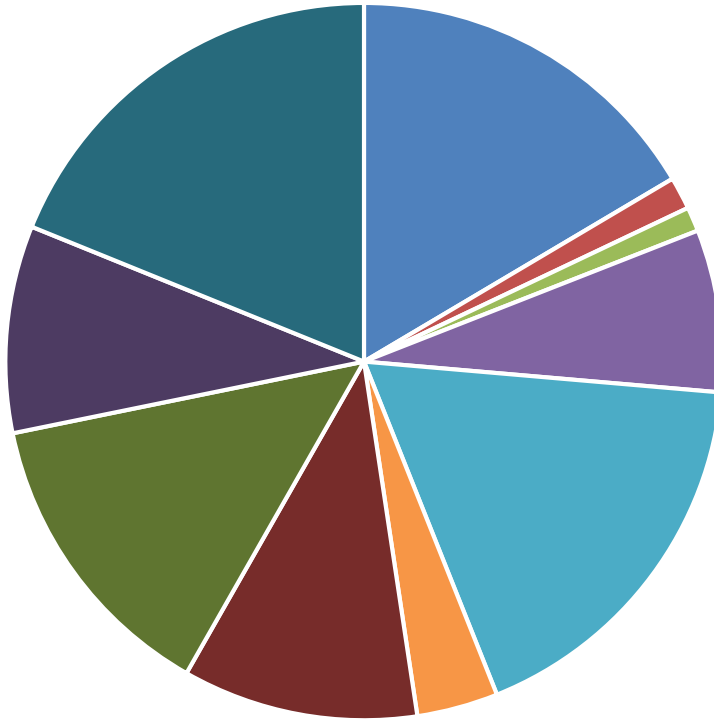
Wallens Ridge State Prison

- Mirrors were installed in the laundry chemical room, video court room, and in medical to eliminate blind spots
- To ensure privacy, doors were added to the showers in all six pods of A-Building, B-Building and C-Building housing units

Wise Correctional Unit

- A mirror was added in the laundry room to eliminate a blind spot

Western Region Call Volume 2019



- Augusta Correctional Center
- Cold Springs Correctional Unit #10
- Keen Mountain Correctional Center
- Patrick Henry Correctional Unit
- Red Onion State Prison
- Wallens Ridge State Prison
- Bland Correctional Center
- Green Rock Correctional Center
- Marion Correctional Treatment Center
- Pocahontas State Correctional Center
- River North Correctional Center

Western Region total calls: 547

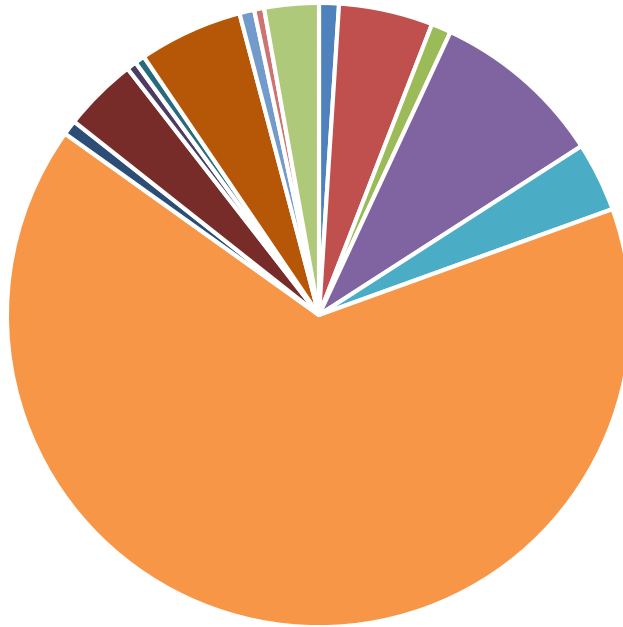
Three Most Active facilities in West Region.

Wallens Ridge State Prison total calls: 103

Keen Mountain Correctional Center total calls: 96

Augusta Correctional Center total calls: 90

Central Region Call Volume 2019



- Baskerville Correctional Center
- Central Virginia Correctional Unit #13
- Dillwyn Correctional Center
- Halifax Correctional Unit
- Nottoway Correctional Center
- Rustburg Correctional Unit
- State Farm Enterprise Unit
- Virginia Correctional Center for Women
- Buckingham Correctional Center
- Coffeewood Correctional Center
- Fluvanna Correctional Center for Women
- Lunenburg Correctional Center
- Nottoway Work Center
- State Farm Correctional Center
- State Farm Work Center

Central Region total calls:
390

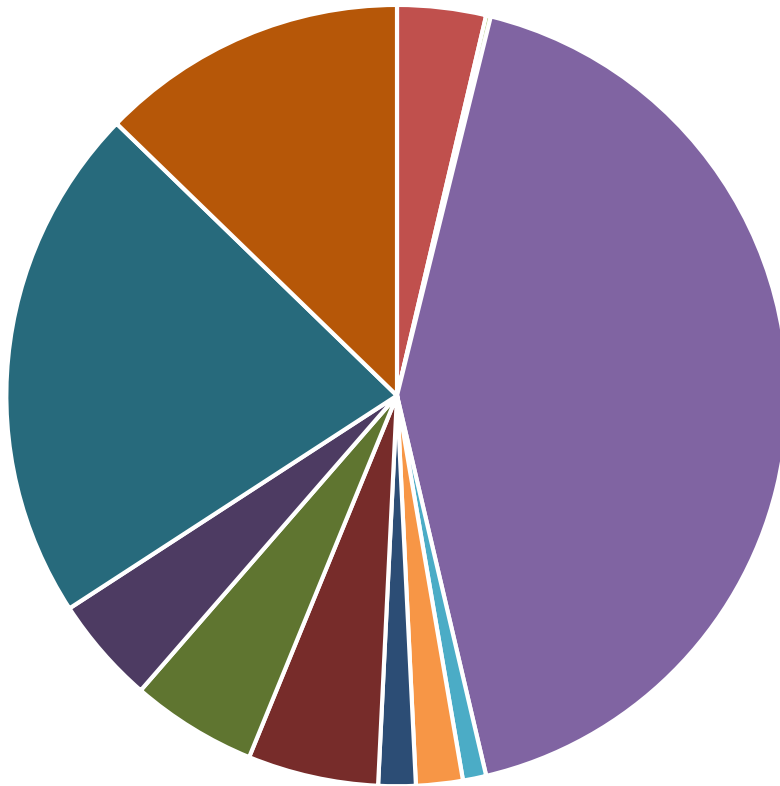
Three Most Active Facilities
in the Central Region.

Fluvanna Correctional
Center total calls: 255

Coffeewood Correctional
Center total calls: 35

State Farm Correctional
Center total calls: 21

Eastern Region Calls Volume 2019



Eastern Region total calls:
518

Three Most Active Facilities
in the Eastern Region.

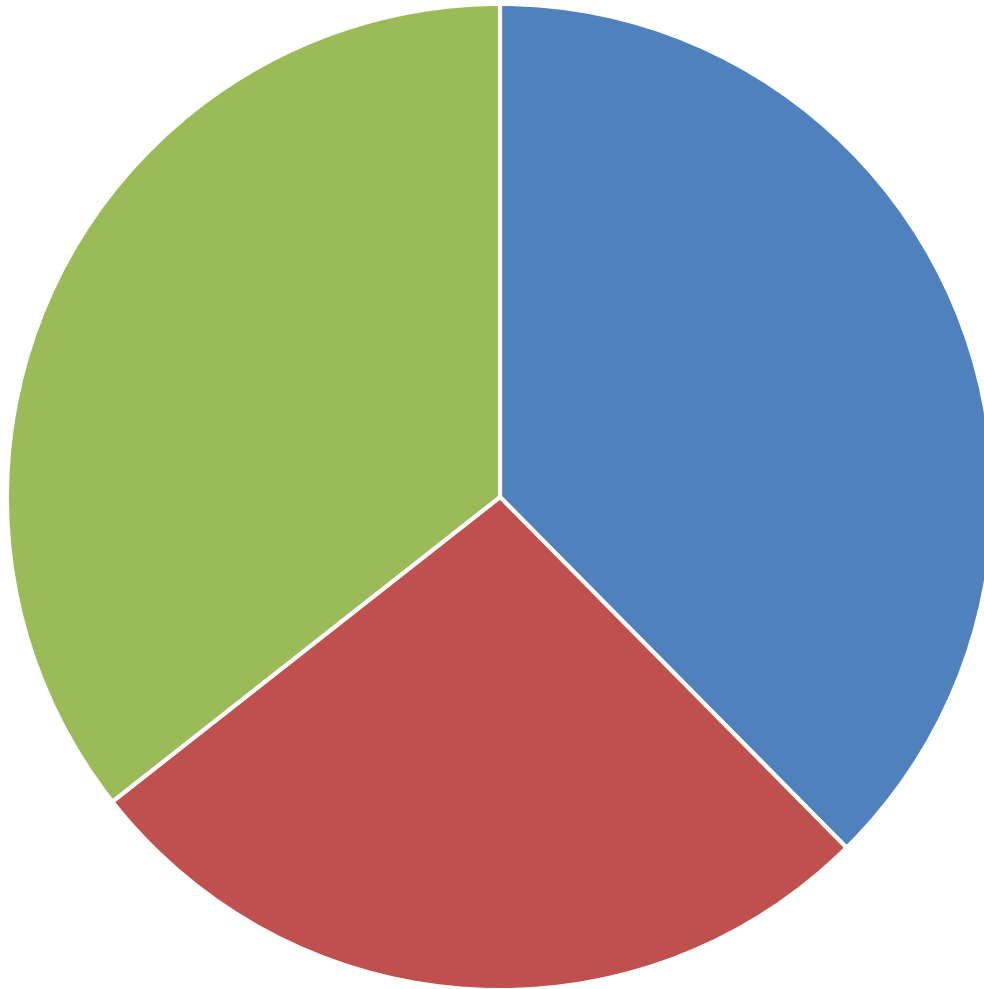
Greenville Correctional
Center total calls: 220

Sussex I State Prison total
calls: 111

Sussex II State Prison total
calls: 66

- | | |
|-------------------------------------|------------------------------------|
| ■ Caroline Correctional Unit | ■ Deerfield Correctional Center |
| ■ Deerfield Men's Work Center | ■ Greenville Correctional Center |
| ■ Greenville Work Center | ■ Haynesville Correctional Center |
| ■ Haynesville Correctional Unit #17 | ■ Indian Creek Correctional Center |
| ■ Lawrenceville Correctional Center | ■ St. Brides Correctional Center |
| ■ Sussex I State Prison | ■ Sussex II State Prison |

State Wide total call volume 2019



Total calls between all three regions: 1455

Prea calls total calls: 698

Non-Prea calls total calls: 757

■ Western Region total calls: ■ Central Region total calls: ■ Eastern Region Total calls:

Summary & Comparison

- Reporting Volume
 - Increase in call/reporting volumes from 2018 to 2019
 - Calls received on the PREA Hotline increased by approximately 292 calls
 - Increase in Staff Sexual Harassment allegations
 - Decrease in Staff Sexual Misconduct, specifically voyeurism allegations
 - PREA Hotline mailbox size increased due to high volume of calls received
 - More Non-PREA calls received than PREA calls. This resulted in additional reminders to the offender population as to the appropriate use of the PREA Hotline.
- Regional PREA Analyst
 - Conduct Quarterly Site Visits to review audit documentation, talk to staff and offenders about PREA and how to report.
 - Toured all areas of the institutions with the sole purpose of looking for blind spots and making recommendations to remedy them.
 - Conducted additional PREA Specialized Training for New Investigators
- Audits
 - 12 Facilities Audited during the 3rd year of the Audit Cycle. All audits passed without a formal corrective action period.

Summary & Comparison

- Training
 - Curriculum for Orientation and In-Service were modified to make it more interactive. A Jeopardy style game was utilized to reinforce pertinent information
 - PREA Newsletter was created and distributed monthly. The newsletter includes information on policy requirements and key areas of focus from the training standards, such as reporting requirements, first responder duties and interacting professionally and respectfully with offenders who identify as LGBTI.
 - The PREA Unit was asked to present at multiple internal conferences to ensure staff in specific roles understood their responsibility for PREA compliance in their roles.
 - Hearings Officers
 - Chiefs of Housing and Programs/Majors
 - Mental Health
 - Wardens and Superintendents
 - Security Supervisors

Approval

A handwritten signature in blue ink that reads "Har. Clarke". The signature is written in a cursive style with a large initial "H" and "C".

Harold W. Clarke, Director*

A handwritten signature in black ink that reads "Rose Durbin". The signature is written in a cursive style.

Rose Durbin, PREA Coordinator*