PREA AUDIT: AUDITOR'S SUMMARY REPORT

ADULT PRISONS & JAILS

| | NATIONAL | | | | | |
|---|---|---------------|----------------------|--|------|--|
| | PREA | Carlos Carlos | | | | |
| | INLA | | | | | |
| | RESOURCE | Contract of | Bureau of Justi | ce Assistance | | |
| | CENTER | | U.S. Departme | nt of Justice | | |
| LFollowing | information to be popu | lated aut | omatically from | pre-audit questionna | irej | |
| Name of facility: | Sussex I State Prison | | | | | |
| Physical address: | 24414 Musselwhite Drive, Waverly, VA 23891-1111 | | | | | |
| Date report submitted: | 8/4/14 | | | | | |
| Auditor Information | Diane Lee – The Nakamoto Group | | | | | |
| Address: | 11820 Parklawn Drive, Suite 240 Rockville, MD 20852 | | | | | |
| Email: | Diane.lee@nakamotogroup.com | | | | | |
| Telephone number: | 301-468-6535 | | | | | |
| Date of facility visit: | July 15-17, 2014 | | | | | |
| Facility Information | | | | | | |
| Facility mailing address: (if different from above) | | | | | | |
| Telephone number: | 804-834-9967 | | | | | |
| The facility is: | Military | | County | Federal | | |
| | Private for profit | | Municipal | 🛛 State | | |
| | Private not for profit | | | | | |
| Facility Type: | 🗆 Jail | 🛛 Prison | | | | |
| Name of PREA Compliance Manager: | | Robert High | | Title: Institutional Investigator | | |
| Email address: Robert.high@vadoc.virginia.gov | | | Telephone number: | 804-834-9967 x 44027 | | |
| Agency Information | | | | | | |
| Name of agency: | Virginia Department of Co | rrections | | | | |
| Governing authority or parent agency: (if applicable) | Commonwealth of Virginia | | | | | |
| Physical address: | 6900 Atmore Drive, Richmond, VA 23261 | | | | | |
| Mailing address: (if different from above) | PO Box 26963, Richmond, VA 23261-6369 | | | | | |

804-674-3119

Telephone number:

| Agency Chief Executive Officer | | | | | | |
|--------------------------------|---------------------------------------|----------------------|------------------|--|--|--|
| Name: | Harold Clarke | Title: | Director | | | |
| Email address: | Harold.Clarke@vadoc.virginia.gov | Telephone number: | 804-887-8081 | | | |
| Agency-Wide PREA Coordinator | | | | | | |
| Name: | Elisabeth Thornton | Title: | PREA Coordinator | | | |
| Email address: | Elisabeth.Thornton@vadoc.virginia.gov | Telephone number: | 804-887-8085 | | | |

AUDIT FINDINGS

NARRATIVE:

The site visit for PREA audit of the Sussex I State Prison was conducted on July 15-17, 2014 to determine compliance with the Prison Rape Elimination Act standards finalized August 2012. Before the audit, the auditor interviewed the Agency Director, Harold Clarke, and the state PREA Coordinator, Elizabeth Thornton, at the Virginia Department of Corrections headquarters in Richmond, Virginia. During the audit, the auditor toured the facilities and conducted formal staff and inmate interviews. The auditor interviewed 10 inmates (10 random inmates from all of the housing units). One of the inmates was a youthful offender and one of the inmates had reported sexual abuse or victimization during this report period. There were no inmates who are disabled or limited English proficient, nor any transgender inmates. In addition, the auditor questioned 18 staff (8 specialized staff and 10 random Correctional Officers), about PREA training, how to report, to whom to report, filing reports, available interventions, conducting interviews, evidence collection, follow up, and monitoring retaliation. Random Correctional Officers were selected from each facility and each shift. Specialized staff interviewed included the Warden, PREA compliance manager/Investigator, Training Captain, Human Resource Manager, Health Services Administrator/Contract Staff, Director of Mental Health/ Contract Staff, Records Office Manager/ Bed Assignments, and Unit Manager.

An entrance meeting was held with the following persons in attendance: Warden Keith Davis; Captain V. Bullock; Unit 2 Manager T. Foreman; Operations Manager J. Adams; Lt. Robert High, PREA Compliance Manager/ Investigator; Executive Secretary M. Parham; Assistant Warden J. Boone and Lawanda Long, Regional PREA Analyst. Also joining us during the day was Agency PREA Coordinator Elizabeth Thornton and Regional Director Wendy Hobbs.

On the first day of the audit, there were 1082 male inmates, of which 8 inmates are between 17-18 years old, and 8 inmates are on death row. Following the entrance meeting, I toured the facility from 9:10 a.m. to 1:45 P.M. In the last calendar year, there were twenty-one (21) sexual assault/harassment allegation cases. Three (3) were determined to be unfounded and eighteen (18) were found to be unsubstantiated.

DESCRIPTION OF FACILITY CHARACTERISTICS:

Sussex One State Prison opened on May 20, 1998. Located in the Eastern Region of Virginia, 30 miles outside of Richmond, Sussex One shares property with another facility, Sussex II. The facility houses 1,125 level five maximum security inmates including a death row population and youthful offenders. The facility has eight buildings including two housing units, as support building, an administration building and four guard towers. All cells are designed with a push call button inside the cell that contacts the officer control station. The support building also includes kitchen and dining rooms, visitation rooms, gymnasium, medical unit, commissary, school and vocational programs. In between the support building and housing units is a spacious recreation area.

The mission statement for Sussex I read: Sussex I state Prison will advance the Virginia Department of Corrections mission. We will enhance the quality of life in the Commonwealth by improving public safety. We will provide men sentenced to our custody and care with professional supervision and control, early assessment and identification, effective programs and re-entry services that are evidence based. We will create a safe healing environment which fosters development, growth and innovation which lights the way and adheres to sound correctional principles, fiscal responsibility and constitutional standards.

The auditor found the staff and inmates to be very well aware of PREA. The staff was very knowledgeable about their responsibilities to ensure a safe facility. They were aware of reporting responsibilities, preservation of evidence, as well as dealing with victims of sexual assault and/or sexual harassment. The staff has all had extensive training on how to identify signs of sexual assault/harassment and how to deal and treat victims of sexual assault and or sexual harassment.

SUMMARY OF AUDIT FINDINGS:

When the on-site audit was completed, an exit meeting was held. While I could not give the facility a final finding, as there were some issues needing further documentation and clarification, I did discuss areas where they had questions as to the facility's and the department's compliance with specific standards. I gave an overview of the audit and thanked the Sussex One State Prison staff for their hard work and commitment to the Prison Rape Elimination Act.

| Number of standards exceeded: | 5 | | | | | | |
|-------------------------------|---|--|--|--|--|--|--|
| Number of standards met: | | | | | | | |
| | - | | | | | | |

- Number of standards not met: 0
- Not Applicable: 3

§115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

☑ Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

The Agency exceeds the standard with their policies and practice. Operating Procedures 038.3 and 130.1 clearly meet this standard. The facility PREA Plan exceeds zero tolerance as required by the standard. In addition to the agency PREA Coordinator, and facility PREA Compliance Manager, they have Regional PREA Compliance Analyst's to ensure they are meeting all the PREA standards.

§115.12 - Contracting with other entities for the confinement of inmates

□ Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Not Applicable -The agency has not contracted with other entities for the confinement of the inmates from Sussex One State Prison.

§115.13 – Supervision and Monitoring

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Warden Keith Davis ensures that he completes an annual review of the post audits and staffing plan. A new post audit was completed and regional review and approval was granted in October 2013. The challenge of ensuring that all posts are filled requires the facility to rely on overtime. The agency has implemented a retention review study and is following through on recommendations to address the issue of turnover. The use of learning teams and dialogue among staff will be increased to a weekly schedule. To address the number of posts that are not filled due to uncertified officers, additional training requirements, vacancies/turnover impact, military leave, short-term disability and other special circumstances, the agency closes posts that have minimal direct offender observation such as support secondary control and building entry.

They have adequate resources to meet their needs and effectively administer procedures and programs related to PREA standards compliance. They currently have 188 security cameras located in the facility. Four cells (two in medical and two in Special Housing Unit) have cameras in them. 12 DVR's maintain recordings a minimum of 30 days. An additional 32 cameras would be useful to put in the blind spots at the end of the hallways in each housing unit. In addition, it was suggested that a camera be placed in the trash room off the main kitchen area. Operating procedures 401.1, 401.2, and 401.3 support this standard. Documentation of unannounced rounds that cover all shifts was reviewed.

§115.14 – Youthful Inmates

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Youthful inmates at this facility are kept in a separate housing unit in which they do not have sight, sound or physical contact with any adult inmate. All activities are conducted in their housing unit including school, visitation and recreational activities. Operating procedures 038.3 and 425.4 cover the aspects of this standard.

§115.15 – Limits to Cross-Gender Viewing and Searches

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Staff of the opposite gender is required to announce their presence when entering the inmatehousing unit(s) by stating "female on unit". This is also noted in the log book and has been added to the post orders. This was documented during interviews with staff and inmates, as well as recorded in housing unit log books. Privacy notices are posted in each housing unit. Operating procedures cover all aspects for this standard including 445.1, 401.2, 801.1, 401.1, 720.2, 350.2 and 160.2. There has been no cross gender strip or visual body cavity searches by non-medical staff in the past year. There are no transgender or intersex inmates at the facility at this time.

§115.16 – Inmates with Disabilities and Inmates who are Limited English Proficient

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedure 038.3 meets all the requirements of this standard. The DOC takes appropriate steps to ensure inmates with disabilities and inmates with limited English proficiency have an opportunity to participate in and benefit from the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. PREA handouts and inmate handbooks are in English and Spanish. They have a contract for interpreter services.

§115.17 – Hiring and Promotion Decisions

□ Exceeds Standard (substantially exceeds requirement of standard)

⊠ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Based on interviews with HR all components of this standard are being met. Operating procedures to meet this standard include 170.1, 030.3, 260.1, 040.1, 057.1, 101.1, and 135.1. All employees/contractors have recently had their criminal background check completed again. A tracking system is in place to ensure they will be completed every five years.

§115.18 – Upgrades to Facilities and Technology

□ Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Not Applicable – There have been no upgrades to facilities or technology in this report period.

§115.21 – Evidence Protocol and Forensic Medical Examinations

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures cover all aspects of this standard in 030.4, 445.2, 720.7, 038.3, and 730.2. A Sexual Assault Response Checklist is used and medical determines if the inmate should be transported to Virginia Commonwealth University Medical Center in Richmond for

SAFE/SANE exam. A MOU is in place with Virginia Sexual and Domestic Violence Action Alliance for victim advocate services. The auditor spoke with the Executive Director Kristi Van Audenhove in advance of the audit. She indicated that they provide emergency services and support through the free phone call services the inmates are allowed to make. The phone number is posted in each housing unit. There is also a list of VDOC volunteer advocates that are available to accompany the inmate to the hospital or other assistance if needed.

§115.22 – Policies to Ensure Referrals of Allegations for Investigations

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 038.3 and 030.4 were reviewed during on-site inspection to verify the components are met. An administrative or criminal investigation is completed on all allegations of sexual abuse and sexual harassment. The facility investigator initiates all investigations. The Special Investigations Unit (SIU) picks up on criminal cases and advises facility investigator on administrative investigations. All investigations are internal to DOC. The Auditor reviewed several of the investigations that had been conducted.

§115.31 – Employee Training

⊠ Exceeds Standard (substantially exceeds requirement of standard)

 $\hfill\square$ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period

□ Does Not Meet Standard (requires corrective action)

Operating procedures 160.1 and 160.2 cover all training required by standard. Virginia DOC provides all employees a three hour class which includes a video. Staff also acknowledge in writing their understanding of PREA. The acknowledgement form lists all the required areas of the standard. A review of the lesson plan demonstrates all the required areas are covered. All staff interviewed indicated that they received the required PREA training.

§115.32– Volunteer and Contractor Training

□ Exceeds Standard (substantially exceeds requirement of standard)

⊠ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Reviewed contractor and volunteer sign-in sheets for training received.

§115.33 – Inmate Education

Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Inmates receive information at time of intake through a PREA pamphlet and there is information in the inmate handbook (also available in Spanish). There are posters throughout the facility and the phone number to call to report is in each housing unit. A facility orientation including PREA information is delivered the day of arrival which consists of video and additional information which expands on the information provided in the pamphlet and handbook. The inmates sign an acknowledgement of having received the training. Operating procedures 038.3 and 810.2 cover the components required.

§115.34 – Specialized Training: Investigations

□ Exceeds Standard (substantially exceeds requirement of standard)

☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Institution Investigator Lt. Robert High and the Intelligence Officer Andrea Parker have received specialized training at the Virginia State Police Academy developed by Moss Group for conducting sexual abuse investigations. Operating procedures 030.4 and 160.2 meet this standard.

§115.35 – Specialized training: Medical and mental health care

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

The Health Services Administrator, and all medical and mental health staff has received specialized training on victim identification, interviewing, reporting, and interventions for medical and mental health staff. They are all contract employees with Corizon. Operating procedures that meet this standard include 160.1, 701.1 and 720.7.

§115.41 – Screening for Risk of Victimization and Abusiveness

□ Exceeds Standard (substantially exceeds requirement of standard)

⊠ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating procedures 810.1, 810.2, 730.2, and 861.1 include all components required by this standard. All inmates are assessed at reception center during intake screening for their risks of being sexually abused by other inmates or sexually abusive towards other inmates. Upon arrival at the facilities, counselors conduct a screening within 72 hours of arrival by policy and check of records. Inmates identified as high risk for sexual victimization or risk of sexually abusing other inmates are referred to a qualified mental health professional for a reassessment within 30 days. They would be reassessed based on any new information that bears on the inmates' risk of sexual victimization or abusiveness. The new information would be added to the VDOC electronic system to determine appropriate housing assignments.

§115.42 – Use of Screening Information

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

The facility uses the screening information to determine housing, bed, work, education, and program assignment with the goal of keeping inmates at high risks of being sexually victimized separate from those at high risks of being sexually abusive. Housing and program assignments are done on a case by case basis. They have verified that they have a thorough system for collecting this information and providing continued re-assessment and follow-up services if needed. Numerous operating procedures address how the information from the risk screening is used to ensure safety of each inmate.

§115.43 – Protective Custody

□ Exceeds Standard (substantially exceeds requirement of standard)

⊠ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Agency policy states inmates at high risk for sexual victimization shall not be placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. Reviews of status as protective custody are completed every seven days for the first two months and every 30 days after that. There have been no inmates

9

placed in this status. Operating procedures that meet this standard include 425.4, 810 and 830.5.

§115.51 – Inmate Reporting

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Based on staff and inmate interviews, this is clearly documented. The procedures for reporting are clearly stated in the inmate handbook, on posters and through Operating Procedures 038.3, 801.6, 803.3. and 866.1.

§115.52 – Exhaustion of Administrative Remedies

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 038.3, 866.1, and 861.1 cover the elements of this standard. The Emergency Grievance form was revised 7/1/13 to specifically address PREA issues. No grievances were filed in last year that alleged sexual abuse.

§115.53 – Inmate Access to Outside Confidential Support Services

Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

A MOU is in place with Virginia Sexual and Domestic Violence Action Alliance for victim advocate services. This auditor spoke with the Executive Director Kristi Van Audenhove in advance of the audit. She indicated that they provide emergency services and support through the free phone call services that the inmates are allowed to make. The number is posted in each housing unit.

§115.54 – Third-Party Reporting

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

This information is made available to inmates through posters and their handbook. PREA AUDIT: AUDITOR'S SUMMARY REPORT

10

§115.61 – Staff and Agency Reporting Duties

□ Exceeds Standard (substantially exceeds requirement of standard)

☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 038.3, 038.1, 720.7, 720.2, 730.2, 801.6 and 030.4 include all the components of this standard. This was also verified through interviews with random staff.

§115.62 – Agency Protection Duties

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

If an inmate was at imminent risk of sexual victimization, they take immediate action to protect the victim. There have been no inmates placed in this status. Operating procedures that meet this standard include 425.4, 038.3 and 730.2. This was also verified through interviews with random staff.

§115.63 – Reporting to Other Confinement Facilities

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating procedures 038.3 and 030.4 include all the components of this standard. This was also verified through interviews with the Warden and PREA Coordinator. The facilities have received one allegation that an inmate was abused while confined at another facility. The facility was notified of the allegations within 72 hours. There have been no allegations of sexual abuse that Sussex One State Prison received from other facilities.

§115.64 – Staff First Responder Duties

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating procedures 038.3, 030.4 and 075.1 include all the components of this standard. This was also verified through interviews with random staff.

§115.65 – Coordinated Response

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating procedures 038.3 and 075.1 address this standard.

§115.66 – Preservation of ability to protect inmates from contact with abusers

□ Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Not applicable; there is no collective bargaining in the Commonwealth of Virginia.

§115.67 – Agency protection against retaliation

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

The facility PREA Plan states that the PREA Compliance Manager is charged with monitoring retaliation and at a minimum conducts checks with inmates who have been victimized or reported victimization every 30 days up to 90 days or longer if required to ensure no retaliation on the inmate has been instigated. This was verified through interviews with the Warden and PREA Compliance Manager.

§115.68 – Post-Allegation Protective Custody

□ Exceeds Standard (substantially exceeds requirement of standard)

☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

There have not been any inmates who required this type of placement in this report period. This is covered in Operating Procedure 425.4.

§115.71 – Criminal and Administrative Agency Investigations

□ Exceeds Standard (substantially exceeds requirement of standard)

⊠ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 030.4 and 038.3 cover these components. The Sussex One State Prison Investigator conducts investigations within the facility. If an allegation appears to be criminal in nature, the Investigator will call upon the DOC SIU to conduct the investigation. The SIU will provide technical assistance and support to the facility investigator for administrative investigations. The DOC SIU has full police powers. All Investigators have received special investigation training. All of the investigations were reviewed promptly, thoroughly, and objectively.

§115.72 – Evidentiary Standard for Administrative Investigations

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 130.1, 135.1 and 861.1 cover these standard requirements.

§115.73 – Reporting to Inmate

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating procedures 038.3 and 030.4 address this standard. All inmates were notified of the results of the investigations.

§115.76 – Disciplinary sanctions for staff

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 130.1 and 135.1 include all the components of this standard. During this audit period no staff member was terminated for violating agency sexual abuse or sexual harassment policies.

§115.77 – Corrective action for contractors and volunteers

□ Exceeds Standard (substantially exceeds requirement of standard)

☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 027.1 and 130.1 include all the components of this standard. No contractors/volunteers were reported to law enforcement for engaging in sexual abuse of inmates in this report period.

§115.78 – Disciplinary sanctions for inmates

□ Exceeds Standard (substantially exceeds requirement of standard)

☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

This is clearly stated in the inmate handbook. Operating Procedures 861.1, 820.2, 830.3, and 038.3 address all disciplinary sanctions for inmates. There were no administrative or criminal findings of inmate-on-inmate sexual abuse that occurred at the facility during this audit period.

§115.81 – Medical and mental health screenings; history of sexual abuse

□ Exceeds Standard (substantially exceeds requirement of standard)

⊠ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 730.2, 425.4, and 701.3 cover all components. Through interviews with specialized staff, the facility has a thorough system for collecting this information and also has the capacity to provide continued re-assessment and follow-up services if needed. All inmates who disclose prior sexual victimization are offered a follow-up meeting with a mental health practitioner within 14 days.

§115.82 – Access to emergency medical and mental health services

□ Exceeds Standard (substantially exceeds requirement of standard)

☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating procedures that address this standard are 720.7, 730.2, 038.3 and 075.1. There were no inmates identified as needing emergency medical and mental health services during this report period.

§115.83 – Ongoing medical and mental health care for sexual abuse victims and abusers

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 720.7 and 730.2 cover all components.

§115.86 – Sexual abuse incident reviews

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Operating Procedures 038.3 and 038.1 include all the components of this standard. All allegations were sexual harassment, so there were no incident reviews during this report period.

§115.87 – Data Collection

☑ Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

This is covered in Operating Procedure 038.3. The agency collects accurate uniform data for every allegation of sexual abuse at facilities under its control using a standardized instrument since 2008. The system allows the agency to submit the annual DOJ Survey of Sexual Violence in a timely fashion, prepare an annual PREA report, monitor trends, and take corrective action.

§115.88 – Data Review for Corrective Action

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

The agency reviews the data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies; and to identify problem areas and take corrective actions. An annual report with comparisons from previous years and corrective actions is published, signed by the Director, and posted on the VA DOC website.

§§115.89 – Data Storage, Publication, and Destruction

□ Exceeds Standard (substantially exceeds requirement of standard)

 \boxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

This is covered in Operating Procedure 038.3 and 025.3. The 2013 Annual Report was reviewed.

AUDITOR CERTIFICATION:

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of the agency under review.

____Diane Lee____

____August 4, 2014_____

Auditor Signature

Date