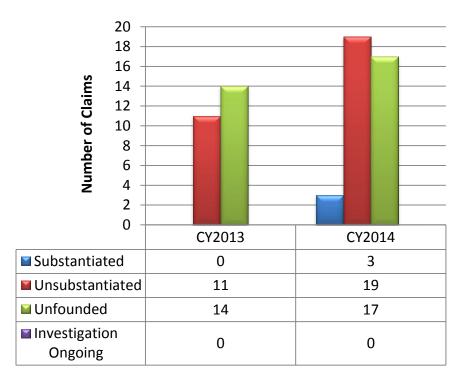
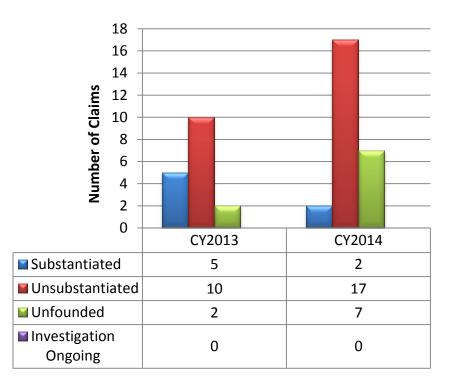
Offender – on – Offender Nonconsensual Sexual Acts

Contact between the penis and vagina or the penis and the anus including penetration, however slight; or contact between the mouth and the penis, vagina or anus; or penetration of the anus or genital opening of another person by a hand, finger or other object.



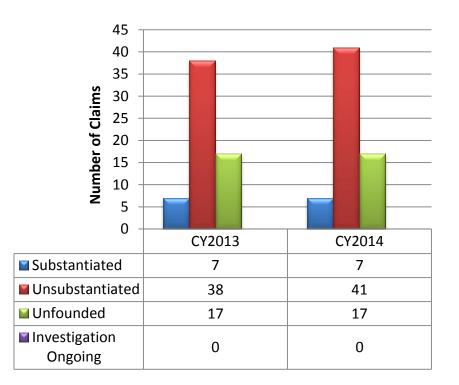
Offender – on – Offender Abusive Sexual Acts

Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh or buttocks of any person. Incidents in which the intention is to sexually exploit (rather than harm or debilitate).



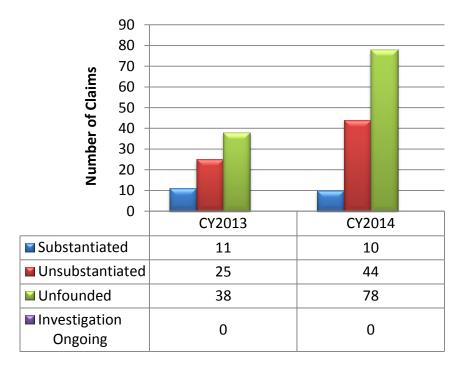
Offender – on – Offender Sexual Harassment

Repeated and unwanted sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one offender directed toward another



Staff Sexual Misconduct

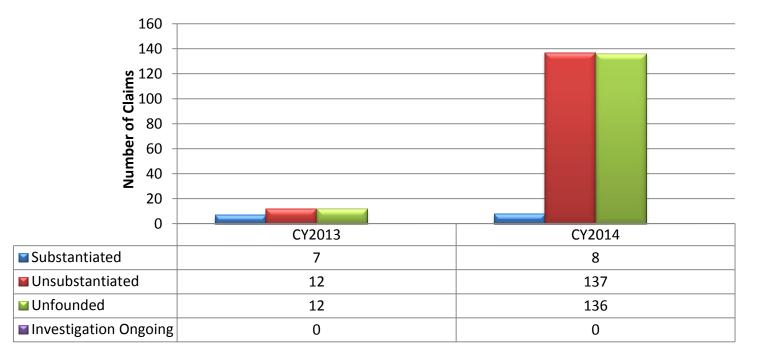
Any behavior or act of a sexual nature, whether consensual or nonconsensual, directed towards an inmate by an employee, volunteer, official visitor or agency representative. Such acts include: intentional touching of the genitalia, anus, groin, breast, inner thigh or buttocks with the intent to abuse, arouse or gratify sexual desire; or completed, attempted, threatened, or requested sexual acts; or occurrences of indecent exposure, invasion of privacy or staff voyeurism for sexual gratification.



Staff Sexual Harassment

Repeated* verbal statements or comments of a sexual nature to an inmate by an employee, volunteer, official visitor or agency representative. Such statements include demeaning references to gender or derogatory comments about body or clothing; or profane or obscene language or gestures.

*Please note that in 2014 the definition change eliminated repeated



Summary & Comparison

- Increase in call/reporting volumes from 2013 to 2014
 - Regional PREA Analyst continue visiting facilities and conducting pre-audits
 - Definition Change
 - Staff Sexual Harassment now includes a single event, whereas in 2013 it was defined as a repeated event
 - Offender and Staff Training
 - Additional training provided to Action Alliance advocates
 - Sent facilities additional training materials
 - Successfully completed 25 audits
 - Corrective Actions
 - Continued additional installation of video monitoring systems
 - Grants
 - VADOC PREA Unit awarded two federal grants
 - Bureau of Justice Statistics
 - Virginia Department of Criminal Justice Services

Approval

Harold W. Clarke, Director*

Elisabeth Thornton, PREA Coordinator*

*Signatures on File