



ZERO TOLERANCE

for Sexual Abuse and Sexual Harassment



“Sexual abuse is never your fault”



“Staff will take your reports seriously”

Report sexual abuse/harassment to staff or call #55



“Reporting protects us all”



“VADOC cares about your safety”

Remember, don't blame yourself.
If someone abuses you, it is not your fault!

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Know Your Rights You have the right to...



- Be safe from sexual harassment and sexual abuse
- Get help and support if someone is sexually harassing or sexually abusing you
- Be kept apart from abuser(s)
- Ask for help without being punished or retaliated against and without sharing your name (if you do not want to)
- Receive free medical care and confidential counseling for sexual abuse treatment

Staff and Offenders Cannot...



- Inappropriately **touch** you
- **Stare at you** while you change clothes, showers, or use the toilet
- Make comments, gestures, or threaten to harm you because of your **body, appearance, the way you act, or who you are attracted to**



- **Force you** to engage in **sexual activities** (including **kissing**)
- **Threaten or mistreat you for reporting an incident** of sexual abuse or sexual harassment or for cooperating in an investigation

Note: Staff may see you in a state of undress during routine security checks.
This is not sexual harassment.

How can I report?

How do I get help?

What if I just want to talk to someone?

Dialing #55 (option 1)

Tell any staff person, verbally or in writing

Ask family or friends to report for me*



Meet with a Psychology Associate at this facility (note: they are required to report if you disclose abuse)

To contact an outside advocate for free emotional support dial #55 (option 2) or write to Action Alliance, P.O. Box 17115, Richmond, VA 23226

*At PREAGrievance@vadoc.gov, 855-602-7001, or VADOC P.O. Box 26963, Richmond, VA 23261-6963

