#### ZERO TOLERANCE

#### for Sexual Abuse and Sexual Harassment



"Sexual abuse is never your fault"

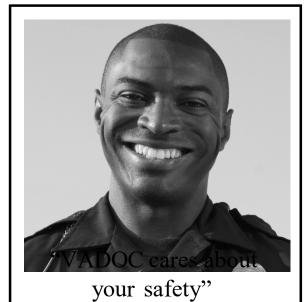


"Staff will take your reports seriously"

### Report sexual abuse/harassment to staff or call #55



"Reporting protects us all"



Remember, don't blame yourself.
If someone abuses you, it is not your fault!



## Know Your Rights You have the rightto...



- Be safe from sexual harassment and sexual abuse
- Get help and support if someone is sexually harassing or sexually abusing you
- Be kept apart from abuser(s)
- Ask for help without being punished or retaliated against and without sharing your name (if you do not want to)
- Receive free medical care and confidential counseling for sexual abuse treatment

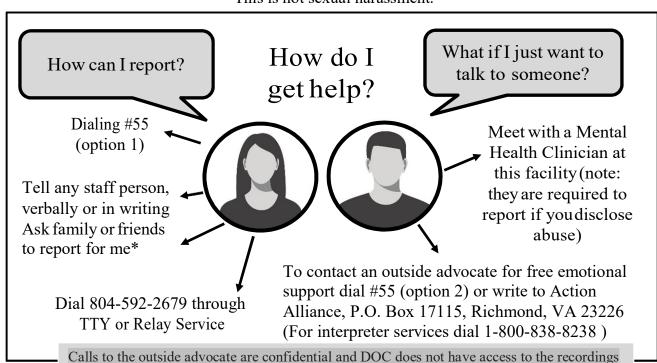


# Staff, Inmates, and CCAP Probationers/Parolees Cannot...

- Inappropriately touch you
- Stare at you while you change clothes, showers, or use the toilet
- Make comments, gestures, or threaten to harm you because of your body, appearance, the way you act, or who you are attracted to
- Force you to engage in sexual activities (including kissing)
- Threaten or mistreat you for reporting an incident of sexual abuse or sexual harassment or for cooperating in an investigation

Note: Staff may see you in a state of undress during routine security checks.

This is not sexual harassment.



\*At PREAGrievance@vadoc.gov, 855-602-7001, or VADOC P.O. Box 26963, Richmond, VA 23261-6963

